



Community Builders Program Application

How to Apply:

Text: Send a photo or your completed application to 503-502-2642

Email: Send a photo of your completed application to Alesia.Blakely@homeforward.org

Paper: Leave your application in the rent drop-box at your property

Deadline to apply is Friday, 2/13

For assistance, call 503-502-2642 or email
Alesia.Blakely@homeforward.org

Community Builders Application

Last Name: _____

First Name: _____

Building Name: _____

Address: _____

Home Phone: _____

Cell Phone: _____

Email: _____

Available work hours (check all that applies):

<input type="checkbox"/> Monday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Tuesday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Wednesday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Thursday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Friday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Saturday	<input type="checkbox"/> AM	<input type="checkbox"/> PM
<input type="checkbox"/> Sunday	<input type="checkbox"/> AM	<input type="checkbox"/> PM

Tell us about yourself and why you are interested in this opportunity by answering a few questions:

I have lived in this community for ____ year(s)

My hobbies are _____

My friends and family say that I am _____

My communication style is best described as _____

What I appreciate about my community is _____

Why would you like to be a Community Builder? Please write a few sentences about your interest in this opportunity.

Please describe how you will meet the goals of this program by helping residents to get to know each other better, and become better neighbors to each other and build community? *Goals of the program are listed on page 5.*

Please describe how you will be using Best Practices for Community Engagement.. OR, you can list activities or strategies that have worked successfully for your community in the past. *Examples of "Best Practices..." are listed on page 6.*

Please describe how you will do outreach in your community to let other residents know about the events and activities in your community and to encourage them to participate. Please talk about how you will work to be inclusive of all community members.

What skills or interests do you have that would make you a good Community Builder?

If selected to participate in the Resident Community Builders Program, I hereby agree to comply with the rental agreements, guidelines, protocols and Community Rules with the understanding that this position can be terminated at the discretion of either me or Home Forward. I further understand that this position is contingent

on successful completion of a 30-day trial period. If the position is discontinued before the passing of the training period, I understand that a \$50 gift certificate will be given for time spent in the program.

Signature

Printed Name

Date

Community Builders Program Goals

The goal of this program is for the residents to take a leadership role in the community, spearheading resident engagement for the duration of one-year assignment while practicing community leadership and engagement throughout. This program provides an opportunity to residents to get to know their neighbors and build lasting community with one another. Community Builders will engage other residents in organizing and participating in events and activities in their community, advocate for the community needs and suggestions, and work with Home Forward staff in a collaborative way.

The program will have lasting value in at least one of the following ways:

- ❖ Help residents get to know each other
- ❖ Improve residents' quality of life
- ❖ Make your community a better place to live

Best Practices for Community Engagement

Community among residents can be intentionally built through engagement and collaboration. Here are some successful practices that build long-term community engagement among residents.

- **Collaborative Leadership & Shared Responsibility:** The combination of residents working together as a team to guide events and activities – and individual residents spearheading specific tasks has worked well in the past. Success is achieved when residents, partners, and Home Forward staff work together. It takes a team effort and a collaborative leader who appreciates other people's skills and talents.
- **Culture of Inclusion:** It requires mutual respect, effective relationships, clear communication, and expectations. In an inclusive environment, people of all cultural orientations can freely express who they are and their own opinions and points of view.
- **Resident Activity Committees:** These groups can plan and manage activities. All residents are welcome at activity committee meetings and a commitment to a regular meeting date and time is important.
- **Community Partners:** Community partners bring valuable services and opportunities to make connections and build a sense of belonging, responsibility, and ownership.
- **Face-to-Face Outreach:** To encourage people out of their apartments, a personally delivered invitation works best. Trusted staff are effective inviters – as are residents who when they invite their neighbors can explain the community engagement benefits from a resident perspective.
- **Conflict is not always bad:** Conflict often expresses a commitment to engagement and ownership in the results. Challenges, especially when successfully managed by residents and staff, can build relationships. Conflict management skills are helpful in successfully leading community engagement.